Bylaws of The CCross Deliverance Ministry

Article I: Name and Purpose

Section 1.01 Name: The name of this organization shall be The CCross Deliverance Ministry (hereinafter referred to as "the Ministry").

Section 1.02 Purpose: The Ministry is organized exclusively for charitable, religious, educational, and scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Specifically, the Ministry is dedicated to distributing the entire will of God for the salvation of souls, investing in sober living houses, probation residential centers, and low-income housing. The Ministry will gather and implement best practices for all natural and God-designed solutions to human problems, guiding each client through the process of becoming healthy, whole, and free. A core objective is to entirely remove the profit motive from the organization and eventually the world, fostering biblically faithful Christian communities where everything is shared and money is obsolete.

Section 1.03 Non-Profit Status: The Ministry shall not carry on any activities not permitted to be carried on by an organization exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or by an organization contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code.

Article II: Membership

Section 2.01 Membership: The Ministry shall not have members as defined by state non-profit corporation law. Governance shall be vested in the Board of Directors as set forth in these Bylaws.

Article III: Board of Directors

Section 3.01 Powers: The affairs of the Ministry shall be managed by its Board of Directors, who shall have all the powers necessary or appropriate for the administration of the affairs of the Ministry.

Section 3.02 Number and Qualifications: The Board of Directors shall consist of no fewer than three (3) and no more than fifteen (15) Directors. Directors shall be individuals who are committed to the Ministry's purpose and embody its core values of altruism, humility, generosity, and mercy.

Section 3.03 Election and Term of Office: Directors shall be elected at the annual meeting of the Board of Directors and shall serve for a term of one (1) year, or until their successors are elected and qualified. There shall be no limit to the number of terms a Director may serve.

Section 3.04 Vacancies: Any vacancy occurring in the Board of Directors may be filled by the affirmative vote of a majority of the remaining Directors, though less than a quorum of the Board of Directors.

Section 3.05 Resignation and Removal: Any Director may resign at any time by giving written notice to the President or Secretary. Except as provided in Section 4.08, any Director may be removed, with or without cause, by a two-thirds vote of the remaining Directors.

Article IV: Officers and Executive Structure

Section 4.01 Officers: The officers of the Ministry shall be a Chief Executive Officer (CEO), a President, a Vice President, and a Treasurer (who may also fulfill the duties of Secretary). The Board of Directors may also elect or appoint such other officers as it deems necessary.

Section 4.02 Election and Term of Office: The officers shall be elected annually by the Board of Directors at its annual meeting. Each officer shall hold office for one (1) year or until their successor is elected and qualified. There shall be no limit to the number of terms an officer may serve.

Section 4.03 Chief Executive Officer (CEO): The Chief Executive Officer shall serve as the head executive of the Ministry and shall, subject to the control of the Board of Directors, have general supervision, direction, and operational leadership over the business, outreach, and affairs of the Ministry.

Section 4.04 Servant CEO Compensation Structure: The Board of Directors may approve an Agreement for Executive Services governing the employment of the CEO under a needs-based ("Servant CEO") compensation structure. Under this arrangement, the CEO receives a zero-dollar ($0.00) monetary salary, with housing, nutrition, apparel, and healthcare provided directly by the organization in accordance with applicable tax and non-profit regulations.

Section 4.05 Special Removal Requirement for CEO: Notwithstanding any other provision in these Bylaws, the removal, unseating, or termination of the Chief Executive Officer (Clay Cross) shall require a unanimous (100%) affirmative vote of all sitting members of the Board of Directors.

Section 4.06 President: The President shall oversee executive operations, assist the CEO in general administration, and preside at meetings of the Board of Directors in the absence of the CEO.

Section 4.07 Vice President: The Vice President shall perform such duties as may be assigned by the Board of Directors or CEO and shall, in the absence or disability of the President, perform the duties and exercise the powers of the President.

Section 4.08 Treasurer and Recording Secretary: The Treasurer shall have custody of all funds and securities of the Ministry, keep full and accurate accounts of receipts and disbursements, deposit all moneys in designated depositories, and render financial accounts as requested. The Treasurer may also serve as Recording Secretary to keep records of the proceedings of the Board of Directors and maintain corporate records.

Section 4.09 Designated Officers:

- **Chief Executive Officer (CEO):** Clay Cross
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- **President:** Calvin Cross
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- **Vice President:** Jeanine Cross
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- **Treasurer / Recording Secretary:** Judith Cross
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Article V: Meetings of the Board of Directors

Section 5.01 Annual Meeting: An annual meeting of the Board of Directors shall be held at such time and place as the Board may determine, for the purpose of electing Directors and officers and for the transaction of such other business as may come before the meeting.

Section 5.02 Regular Meetings: Regular meetings of the Board of Directors may be held at such times and places as shall be determined by the Board.

Section 5.03 Special Meetings: Special meetings of the Board of Directors may be called by the CEO, President, or by any two (2) Directors.

Section 5.04 Notice of Meetings: Notice of the time and place of all meetings shall be given to each Director by mail, email, or telephone at least seven (7) days before the meeting.

Section 5.05 Quorum: A majority of the Directors then in office shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

Section 5.06 Manner of Acting and Tie Votes: The act of the majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors. In the event of a tie vote, the motion does not achieve a majority and fails.

Section 5.07 Voting: Each Director shall have voting rights. The weight of each Director's vote shall increase with each full year of service on the Board. The specific weighting system shall be determined and maintained by the Secretary and reviewed annually by the Board.

Article VI: Committees and Operational Areas

Section 6.01 Establishment: The Board of Directors may designate and appoint one or more committees to assist with operational areas, including service, transportation, janitorial, client relations, funding and grants, properties, outreach, and team cohesion.

Section 6.02 Grants and Web Development: The executive leadership is authorized to pursue Google Ad Grants, standard philanthropic grants, and manage web infrastructure investments to further the ministry's mission.

Article VII: Indemnification

Section 7.01 Indemnification: The Ministry shall indemnify any Director or officer, or former Director or officer, to the full extent permitted by law.

Article VIII: Amendments

Section 8.01 Amendments: These Bylaws may be altered, amended, or repealed and new Bylaws may be adopted by a two-thirds vote of the Directors then in office at any regular or special meeting of the Board of Directors, provided that at least thirty (30) days written notice is given of intention to alter, amend, or repeal and to adopt new Bylaws at such meeting.

Article IX: Dissolution

Section 9.01 Dissolution: Upon the dissolution of the Ministry, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.